



the dti

Department:  
Trade and Industry  
REPUBLIC OF SOUTH AFRICA



Companies and Intellectual  
Property Commission

a member of the dti group

## B-BBEE CERTIFICATE FOR EXEMPTED MICRO ENTERPRISES

Issued by the Companies & Intellectual Property Commission (CIPC) on behalf of the Department of Trade and Industry. Based on the Financial Statements/Management Accounts and other information available on the latest financial year-end, the annual Total Revenue was R10,000,000.00 (Ten Million Rands) or less.

This Certificate serves as an Affidavit in terms of Code Series 000, Section 4.5 of the Amended Codes 2013.



Tracking Number: 9232893496



Enterprise Number: K2018209517

### B-BBEE LEVEL 1 CONTRIBUTOR: 135% PROCUREMENT RECOGNITION

#### B-BBEE INFORMATION

Certificate Number	9232893496
Total Number of Shareholders	ONE (1) SHAREHOLDER(S)
Number of Black Shareholders	ONE (1) BLACK SHAREHOLDER(S)
Number of White Shareholders	ZERO (0) WHITE SHAREHOLDER(S)
Black Ownership Percentage	100% BLACK OWNERSHIP
Black Female Percentage	100% BLACK FEMALE OWNERSHIP
White Ownership Percentage	0% WHITE OWNERSHIP
B-BBEE Status	B-BBEE LEVEL 1 CONTRIBUTOR: 135% PROCUREMENT RECOGNITION
Date of Issue	16-March-2020
Expiry Date	15-March-2021

- Unemployed black people not attending and not required by law to attend an educational institution and not awaiting admission to an educational institution: **0%**
- Black people who are youth as defined in the National Youth Commission Act of 1996: **0%**
- Black people who are persons with disabilities as defined in the Code of Good Practice on employment of people with disabilities issued under the Employment Equity Act: **0%**
- Black people living in rural and under developed areas: **0%**
- Black military veterans who qualify to be called a military veteran in terms of the Military Veterans Act 18 of 2011: **0%**

#### ENTERPRISE INFORMATION

Registration number	2018 / 209517 / 07
Enterprise Name	ZION HUMAN RESOURCES CONSULTANTS (PTY) LTD
Registration Date	16-March-2018
Enterprise Type	Private Company
Enterprise Status	In Business

Physical Address  
the dti Campus - Block F  
77 Meintjies Street  
Sunnyside 0001

Postal Address: Companies  
P O Box 429  
Pretoria  
0001

Docex: 256  
Web: www.cipc.co.za  
Contact Centre: 086 100 2472(CIPC)  
Contact Centre (International): +27 12 394 9500



DATE: 16/03/2020  
CERTIFIED A TRUE COPY OF THE ORIGINAL DOCUMENT WHICH HAS BEEN TO THE ORIGINAL DOCUMENT.  
CHARISSA RANKIN  
Certified Technical Financial Analyst  
(CTFA) SA